

# SECURITY OFFICER

## Job Advertisement

<b>Reporting To:</b>	Security Supervisor/Security Manager	
<b>Division:</b>	Security	
<b>Grade Level:</b>	4.1	
<b>Remuneration:</b>	\$35,052.00	
<b>Special Requirements:</b>		
<b>Employment Type:</b> <input checked="" type="checkbox"/> Continuous Employment <input type="checkbox"/> Fixed Term Contract <input type="checkbox"/> Independent Contractor <input type="checkbox"/> Consultant <input type="checkbox"/> Intern	<b>Hours:</b> <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Part-Time Shift <input type="checkbox"/> Casual/Flexible	<b>Location:</b> <input type="checkbox"/> All Islands <input checked="" type="checkbox"/> Providenciales <input type="checkbox"/> Grand Turk <input type="checkbox"/> Salt Cay <input checked="" type="checkbox"/> North Caicos <input type="checkbox"/> South Caicos

### About The Turks and Caicos Islands Airports Authority

The Turks and Caicos Islands Airports Authority (TCIAA), established under the Airports Authority Act, is responsible for the development, operation, and management of airport infrastructure across the Turks and Caicos Islands.

TCIAA operates six airports and provides air navigation services within the territory’s low-level airspace. Our mission is to deliver world-class airport facilities and operations through excellence in safety, security, efficiency, innovation, and customer service—supporting the nation’s socio-economic development and growth.

### About the role

This role is responsible for ensuring the overall day-to-day safe, orderly, and efficient operation of all airport security activities; compliance with standard operating procedures/regulations for security and the requirements of the Airports Authority.

### Responsibilities and Key Deliverables

- To carry out any duties or instructions communicated by the Supervisor.
- To carry out at least three patrols of the aerodrome every hour or as instructed by the Supervisor.
- To X-ray passengers' hand baggage using all the machine facilities where necessary.
- To hand search any item of hand luggage that the X-ray operator cannot identify.
- To ensure that hand baggage is searched sufficiently and does not contain prohibited articles.
- To ensure that AMD screens all airport/airline staff members and passengers before allowing access to the international departure lounge.

- To complete security incident forms.
- Ensure all Airport and Airline personnel display a valid ID card when working airside.
- To identify and report security breaches to the Supervisor.
- To be professional and consistently practice good customer service without jeopardizing the security operation.

## Qualifications

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- Must be between the ages of eighteen (18) and forty-five (45)
- High School Diploma or equivalent.
- Must be screened free from any controlled substances.
- Valid driver's license

## Core Competencies

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- Ability to identify suspicious behavior, objects or security risks.
- Maintaining vigilance in high-pressure and routine situations.
- Clear communication with passengers, colleagues and stakeholders.
- Writing accurate incident reports.
- Remaining alert during long shifts or repetitive tasks.
- Physical fitness for standing and walking.
- Ability to establish and maintain effective working relationships with colleagues & stakeholders.

## Why Join TCIAA?

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- Be part of a critical national infrastructure organisation.
- Contribute directly to the safety and efficiency of airport operations.
- Access opportunities for technical training and professional development.
- Work in a dynamic, team-oriented, and safety-focused environment.

## Benefits

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- Private Medical Insurance with integrated Life Policy (employee/employer shared)
- Employee Savings Programme
- TCIG Public Sector Employee Pension Scheme
- Training and Certification Opportunities as approved

## Application Requirements

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- **Cover letter**
- **Resume**
- **Two (2) professional references attesting to character and competency**
- **Enhanced police record**
- **Proof of status**

**No later than April 3rd, 2026, to:**

Human Resources Manager  
Turks and Caicos Islands Airports Authority  
Howard Hamilton International Airport  
Telephone# 649-941-8692, Fax# 9415996. Email: [hrrecruitment@tciairports.tc](mailto:hrrecruitment@tciairports.tc)

**Turks and Caicos Islanders Preferred**

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